



Job Coach

Job Description:

Job coaches provide one-on-one support to the employees with developmental disabilities who are employed to perform his/her work duties related to specific job tasks, and provide job readiness training, and help him/her adjust to the workplace.

- This is a part time position with varying hours
- Starting Wage for Job Coach- \$13.00 per hour

Education: High school diploma or general education degree (GED)

Reports to: BRIDGE Employment Supervisor

Duties:

- Participates in basic job coach training and continual staff development
- Works with BRIDGE Employment Supervisor to assess employee's skills and gather baseline data
- Learns the employee's duties and makes any modifications (labeling, simplifies written instructions, etc) necessary for the successful completion of the job
- Supports the essential tasks/duties/core skills of the job for the employee
- Builds natural supports (develop job support from co-workers)
- Reinforces business culture and protocol and supports employee's ability to adapt
- Teaches safe practices according to the work environment
- Models appropriate workplace behavior
- Determines new skills to layer and build as employee gains competencies and confidence
- Completes necessary evaluations, reports and other documentation

Qualifications & Requirements:

- Experience working with adults with developmental disabilities
- Must pass a criminal history background check
- Must have a valid driver's license and be insurable
- Demonstrate effective oral and written communication skills
- Ability to transfer or move up to 75 pounds
- Ability to bend, stoop, twist and lift
- Desire to work in a team environment

Benefits:

Paid Training

Health Insurance

Paid Time Off Benefit

Employee Referral Bonus- up to \$300