



# Route Driver

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## **Job Description:**

Provide safe and efficient morning and afternoon transportation for individuals with physical and developmental disabilities to the Adult Day Services programs

- This is a part time position with hours varying between 7:00am -9:00am and 3:00pm – 5:00pm.
- Starting Wage for Route Driver- \$17.00 per hour

## **Essential Duties and Responsibilities:**

- Complete Driver training (paid training)
- Obey all traffic laws
- Drive in a variety of weather conditions
- Drive on interstate highways and in rural cities
- Assist individuals in fastening seat belts
- Follow seizure protocols as needed
- Follow behavior support plans as needed
- Assist individuals who use wheelchairs on and off buses and vans
- Ensure wheel chairs are correctly fastened
- Maintain cleanliness of vehicles
- Maintain compliance with all company policies and procedures

## **Education and/or Work Experience Requirements:**

- Strong verbal communication skills, including ability to effectively communicate with managers, parents and riders
- Ability to drive a variety of vehicles including, mini-vans, 15-passenger vans, & 17-passenger vans
- High school diploma or GED - **required**
- Pass a criminal history background check - **required**
- Acceptable driving record
- Experience working with individuals with disabilities preferred
- CDL certification is offered to those interested in obtaining this skill (paid training)
- CPR & First Aid certified or willing to be certified once hired (paid training)

## **Physical Requirements:**

- Ability to sit and drive for 2 hours at a time
- Ability use fingers and hands
- Must be able to bend, stoop, balance
- Must be able to listen and speak clearly
- Ability to maintain regular, punctual attendance

## **Benefits:**

Paid Training

Employee Referral Bonus- up to \$300